

STATE OFFICE HUBS IN DENMARK

Rasmus Brandt Lassen, CEO
Prague 01-10-2019

Agenda

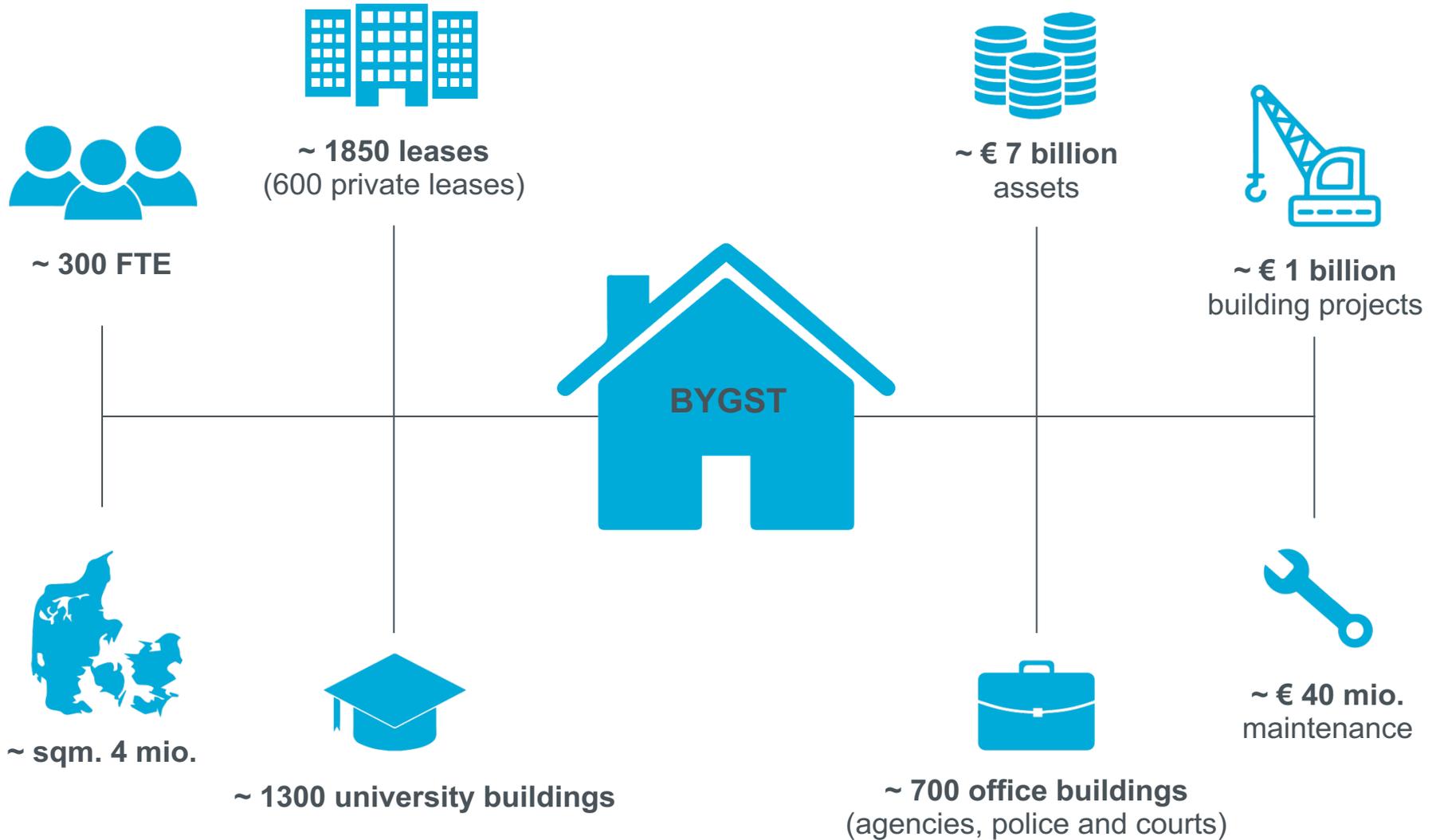
The Danish Building and Property Agency

State office hubs – opportunities and cases

Activity based work place - showcase

Towards full service facility management

Danish BPA



Agenda

The Danish Building and Property Agency

State office hubs – opportunities and cases

Activity based work place - showcase

Towards full service facility management

State office hubs – opportunities



Sharing space
and services



New ways
of working



“Plug and play”
solutions



Synergies

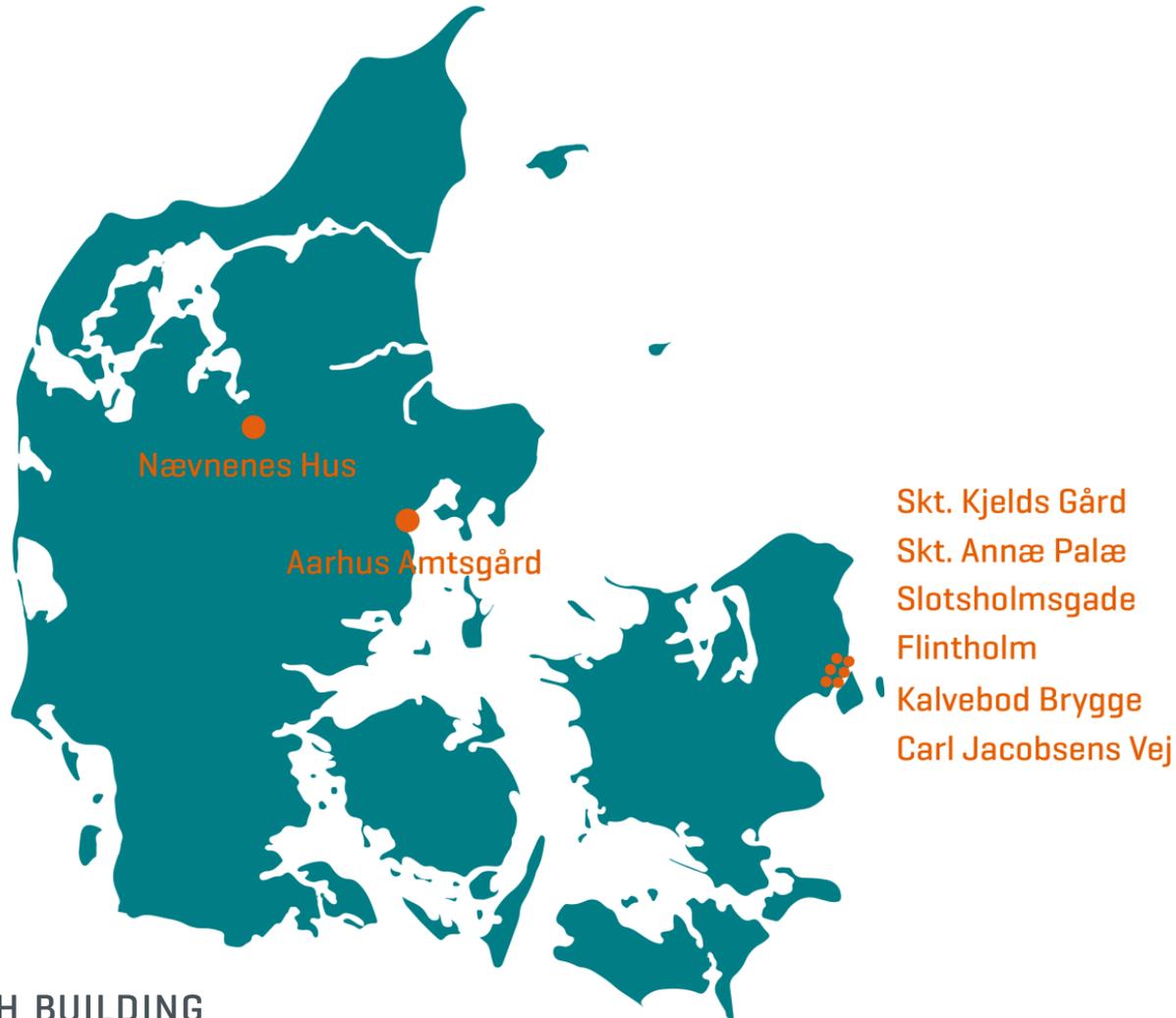


Cost savings



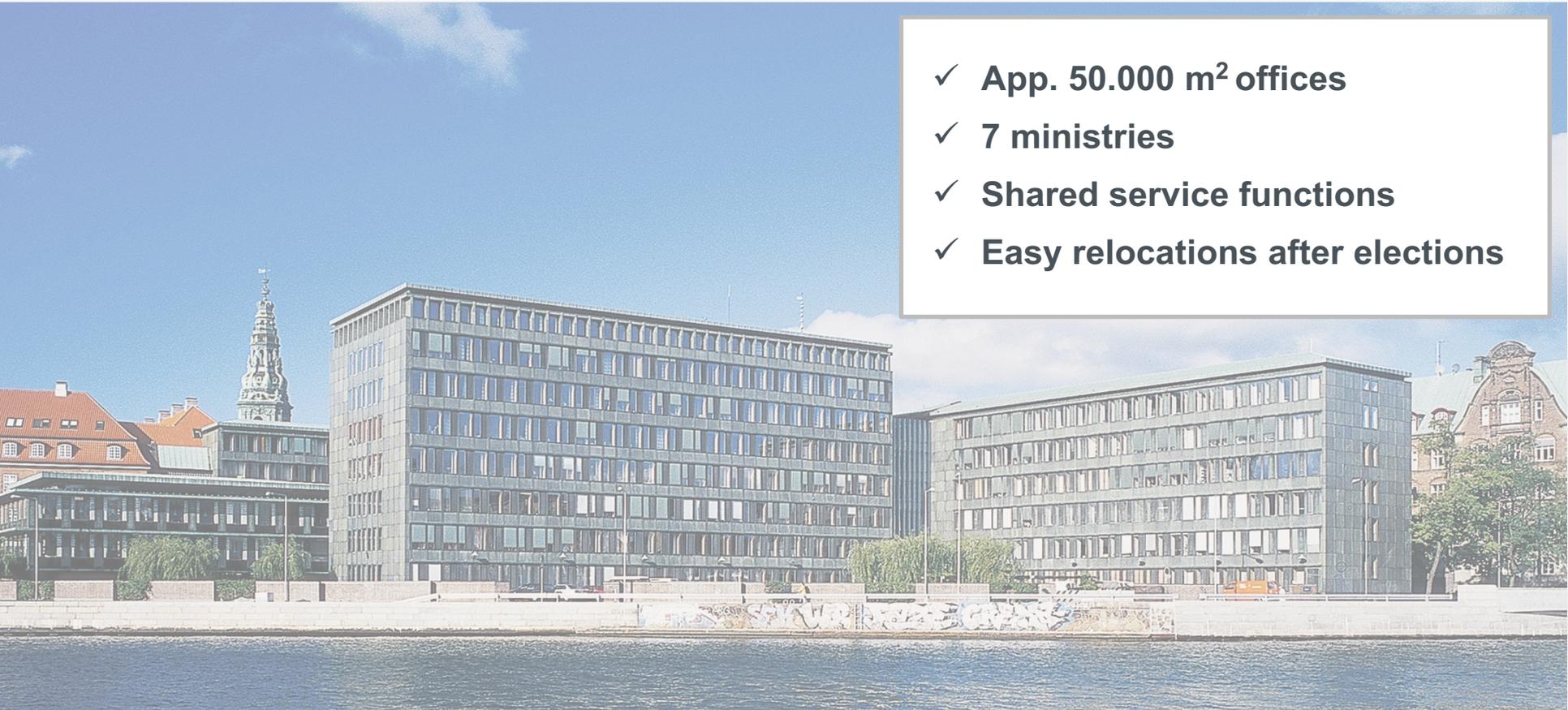
Energy savings

Existing state office hubs in Denmark



Case #1 - Slotsholmsgade

- ✓ App. 50.000 m² offices
- ✓ 7 ministries
- ✓ Shared service functions
- ✓ Easy relocations after elections



Case #2 - Flintholm



- ✓ **App. 38.000 m² office**
- ✓ **Bought in 2017**
- ✓ **Gather the tax authority under the same roof**
- ✓ **Terminate a number of private leases**

Case #3 - Kalvebod Brygge



- ✓ **App. 41.000 m² offices**
- ✓ **5 government agencies**
- ✓ **Shared service functions**
- ✓ **ABW showcase in BPA office**

Agenda

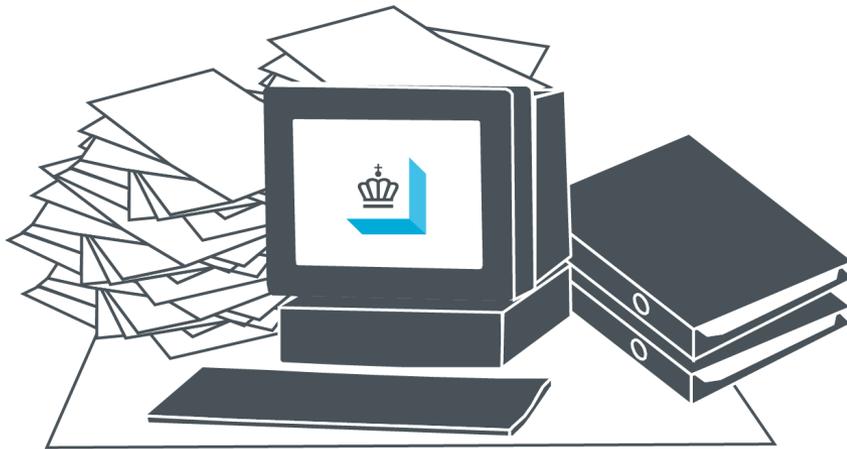
The Danish Building and Property Agency

State office hubs – opportunities and cases

Activity based work place - showcase

Towards full service facility management

Work has changed



Before



Today

- ✓ Not chained to your own desk
- ✓ More work across disciplines
- ✓ Open office noise
- ✓ Focus on reducing costs

**What will my
day look like?**

Different activities – different settings



Silent room



Phone booths



Open support



Area for project work



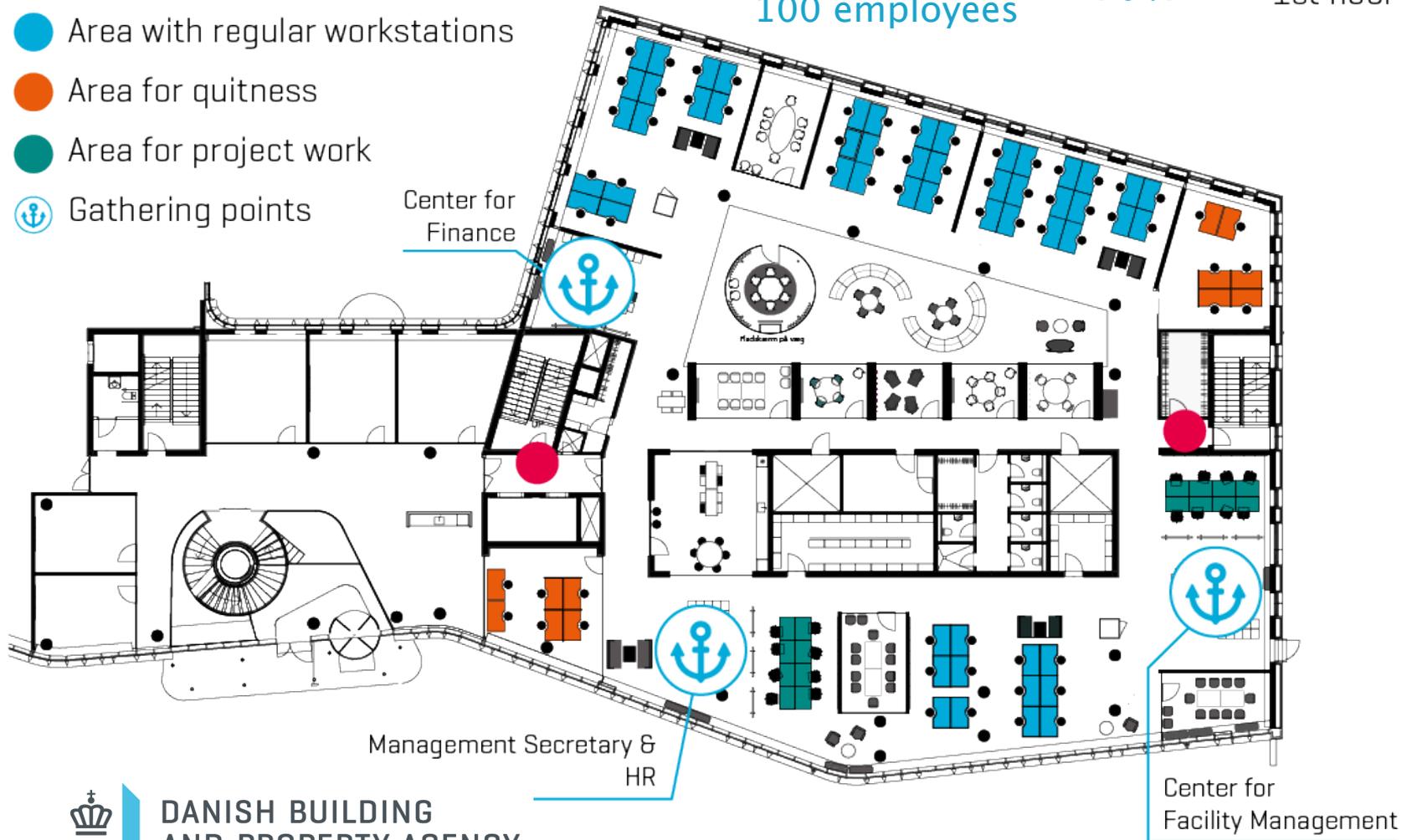
Area with regular workstations

Implementation of the activity based workplace

- Entrance
- Area with regular workstations
- Area for quietness
- Area for project work
- ⚓ Gathering points

$$\frac{70 \text{ work stations}}{100 \text{ employees}} = 70 \%$$

1st floor



Results



Area optimization



Better workplace
for different
tasks and people



Increased
flexibility

23 m² / FTE



Moving to HUB

19 m² /
FTE



Going ABW

13 m² /
FTE

Going forward



New cohesiveness



Change of behaviour



Being the showcase



Scaling to our customers

Agenda

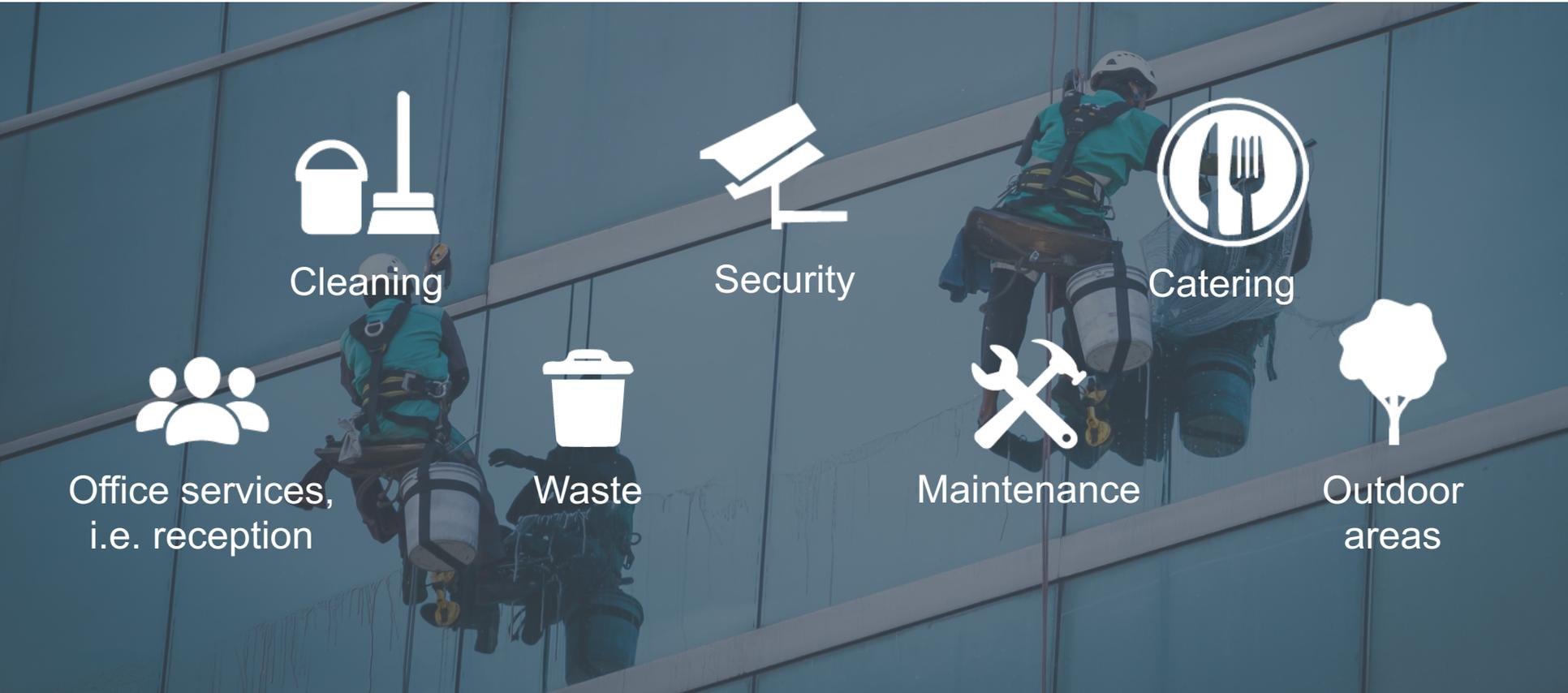
The Danish Building and Property Agency

State office hubs – opportunities and cases

Activity based work place - showcase

Towards full service facility management

New FM services for our office costumers



First wave implementation



1st of 3 waves

19.000 users
31 institutions
163 premises
Go live 01-10-2019
7 year contract with ISS
≈ 40 mill. € savings



Thank you

Rasmus Brandt Lassen, CEO

<http://linkedin.com/in/rasmusbrandtlassen>



DANISH BUILDING
AND PROPERTY AGENCY